



CITY OF EL PASO DE ROBLES

"The Pass of the Oaks"

CITY COUNCIL MINUTES

COUNCIL WORKSHOP: EMPLOYEE COMPENSATION AND RETIREMENT STRUCTURE

September 28, 2016 AT 7:30PM

**Location: Paso Robles Library/City Hall Conference Center
1000 Spring Street, Paso Robles**

7:30 PM – CONVENE SPECIAL MEETING

CALL TO ORDER

ROLL CALL Council members Steve Gregory, John Hamon, Jim Reed and Fred Strong, and Mayor Steve Martin

PLEDGE OF ALLEGIANCE

GENERAL PUBLIC COMMENTS - NONE

DISCUSSION

1. **Employee Compensation and CalPERS Retirement Structure***

For the City Council to conduct a public workshop, including a staff presentation and public input, and provide desired direction on preferred options relative to the City's employee compensation, retirement structure, and unfunded retirement liability.

ACTION:

Council received an in-depth presentation and took public comment. After deliberation, Council directed staff to pursue: partnerships with City labor groups that can help reduce future CalPERS obligations; increasing public/private partnerships; increasing hourly/part-time employees; analyzing CalPERS unfunded liability pay-down options; and state-wide changes to CalPERS.

SPECIAL EVENTS

- REGULAR CITY COUNCIL MEETING – 6:30PM ON TUESDAY, OCTOBER 4, 2016 IN THE LIBRARY/CITY HALL CONFERENCE CENTER, 1000 SPRING STREET, PASO ROBLES
- PIONEER DAY PARADE – 10:00AM ON SATURDAY, OCTOBER 8, 2016 IN DOWNTOWN PASO ROBLES, 16TH AND SPRING STREET TO THE DOWNTOWN CITY PARK, PASO ROBLES.
- REGULAR PLANNING COMMISSION MEETING - 6:30PM ON TUESDAY, OCTOBER 11, 2016 IN THE LIBRARY/CITY HALL CONFERENCE CENTER, 1000 SPRING STREET, PASO ROBLES.

ADJOURNMENT

Any writing or document pertaining to an open session item on this agenda which is distributed to a majority of the City Council after the posting of this agenda will be available for public inspection at the time the subject writing or document is distributed. The writing or document will be available for public review in the City Clerk's Office, 1000 Spring Street, Paso Robles, CA, during normal business hours, and may be posted on the City's web site at www.prcity.com/government/citycouncil/agendas.asp.

All persons desiring to speak on an agenda item are asked to fill out Speaker Information Cards and place them at the Staff Table prior to public discussion of that item. Each individual speaker will be limited to a presentation total of three (3) minutes per item.

AMERICANS WITH DISABILITIES ACT Any individual, who because of a disability needs special assistance to attend or participate in this meeting, may request assistance by contacting the City Clerk's Office (805) 237-3960. Whenever possible, requests should be made four (4) working days in advance of the meeting.