

RESOLUTION NO. 14-041

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASO ROBLES AUTHORIZING A 3-YEAR EXTENSION OF EMPLOYEE LIFE AND LONG TERM DISABILITY INSURANCE AND 1-YEAR EXTENSION OF EMPLOYEE DENTAL INSURANCE

WHEREAS, per City employee labor contracts, the City covers the cost of certain Dental, Life and Long Term Disability (LTD) insurance plan premiums; and

WHEREAS, the City's contract for employee Dental, Life and LTD Insurance plans are with the California State Association of Counties Excess Insurance Authority (CSAC-EIA); and

WHEREAS, the City's current 3-year contract with CSAC-EIA for Life and LTD will be expiring June 30, 2014, and

WHEREAS the City's current 1-year contract with CSAC-EIA for Dental will be expiring on December 31, 2014, and

WHEREAS, CSAC-EIA has provided a renewal quote that proposes reduced premium rates and contract terms for Life (three (3) year contract at 5% reduction) and Dental (one (1) year at 4.5% reduction) and no change in contracted LTD rates, and

WHEREAS, the terms for renewal of these contracts will result in annual cost savings to the City.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of El Paso de Robles that the City Manager shall execute a 3-year contract extension for employee Life and Long Term Disability insurance effective July 1, 2014; and

NOW, BE IT FURTHER RESOLVED, by the City Council of the City of El Paso de Robles that the City Manager shall execute a 1-year contract extension for employee Dental insurance effective January 1, 2015.

PASSED AND ADOPTED by the City of El Paso de Robles this 15th day of April, 2014, by the following vote:

AYES: Strong, Hamon, Martin, Steinbeck, Picanco

NOES:

ABSENT:

ABSTAIN:



Duane Picanco, Mayor

ATTEST:



Caryn Jackson, Deputy City Clerk