

RESOLUTION NO. 13-169

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASO ROBLES AUTHORIZING A
ONE (1) YEAR EMPLOYEE GROUP
HEALTH INSURANCE PLAN CONTRACT – ANTHEM BLUE CROSS

WHEREAS, the City's contract for health insurance is with Anthem Blue Cross and that contract will expire after December 31, 2013; and

WHEREAS, the increase in cost of the contract renewal is based on the City's "loss experience" as an organization; and

WHEREAS, the City's loss experience has been unfavorably trending over multiple years, resulting in a 2014 renewal rate from Anthem Blue Cross of 13%; and

WHEREAS, before making a decision on renewal of the health contract, the City has undergone an evaluation/comparison of alternative health plan options and determined that thus far, no comparable private plan options were found to be cost competitive; and

WHEREAS, pooled plan options such as CalPERS are now appearing more favorable as a future health plan alternative and the City will be evaluating a transition in the coming months; and

WHEREAS, all employee labor groups share in the cost of premium increases.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of El Paso de Robles that the City Manager shall execute a one (1) year contract with Anthem Blue Cross for Health Insurance for the calendar year of 2014 (January 1 to December 31); and

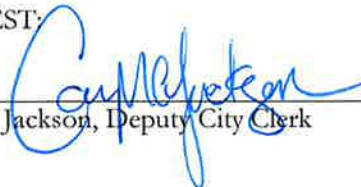
PASSED AND ADOPTED by the City of El Paso de Robles this 17th day of December 2013 by the following vote:

AYES: Strong, Hamon, Martin, Steinbeck, Picanco
NOES:
ABSENT:
ABSTAIN:



Duane Picanco, Mayor

ATTEST:



Caryn Jackson, Deputy City Clerk