RESOLUTION NO. 98-14

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF EL PASO DE ROBLES AMENDING THE CITY'S
CLASSIFICATION AND COMPENSATION PLAN

WHEREAS, Resolution 97-62 did establish and set forth, in a Memorandum of understanding, salaries and benefits for General Services Unit, Service Employees International Union represented workers; and

WHEREAS, The current Memorandum of Understanding (MOU), in effect with the Service Employees International Union, requires the formulation of a new Maintenance Specialist class; and

WHEREAS, The agreement also requires the elimination of the Maintenance Worker series in Parks and streets, the Water/Wastewater System Worker series and the Water/Wastewater Specialist; and

WHEREAS, The new Maintenance Specialist class eliminates pay inequities identified by S.E.I.U. and facilitates reorganization of maintenance work divisions; and

WHEREAS, Management has met and conferred with representatives of affected workers and they have documented their agreement with the proposed amendments.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of El Paso de Robles that the City Classification and Compensation Plan is hereby amended to establish a new Maintenance Specialist classification series and eliminate the Maintenance Worker series, Wastewater/Water System Worker series and Wastewater/Water Specialist series as per exhibit attached hereto and include herein by reference.

PASSED AND ADOPTED by the City Council of the City of El Paso de Robles this 20th day of January, 1998 by the following vote:

AYES:	Baron, Iversen, Macklin, Swanson, and Picanco
NOES:	None
ABSTAIN:	None
ABSENT:	None

Duane J. Picanco, Mayor

ATTEST:

Madelyn Paasch, City Clerk