

**RESOLUTION NO.96-80**

**A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF EL PASO DE ROBLES  
APPROVING GROUP INSURANCE PLAN RENEWALS FOR  
MEDICAL, LONG TERM DISABILITY, & EMPLOYEE ASSISTANCE PROGRAMS**

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**WHEREAS**, the City's agreements with its worker groups includes the provision of group health insurance, long term disability insurance, and an Employee Assistance Program; and

**WHEREAS**, the City's health insurance has been underwritten by Lifeguard Health Care, long term disability insurance by Standard Insurance Company, and the Employee Assistance Program by Occupational Health Services Corporation; and

**WHEREAS**, these companies have submitted no-cost renewal quotes for the twelve months commencing July 1, 1996, and in the case of Standard Insurance Company, for twenty-four months; and

**WHEREAS**, the proposals include benefits available under the current contracts; and

**WHEREAS**, the City's Health Committee has reviewed the proposals and recommended renewal; and

**WHEREAS**, worker groups endorse the Health Committee's recommendation.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of El Paso de Robles that the Assistant City Manager is authorized to execute a one year contract with Lifeguard Health Care for group health insurance, a two year contract with Standard Insurance Company for group long term disability insurance, and a one year contract with Occupational Health Services for the Employee Assistance Program effective July 1, 1996 without increases to premium rate costs.

**PASSED AND ADOPTED** this 18th day of June, 1996 on the following vote:

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| <b>AYES:</b>    | <b>Heggarty, Iversen, Picanco, and Macklin</b> |
| <b>NOES:</b>    | <b>None</b>                                    |
| <b>ABSENT:</b>  | <b>None</b>                                    |
| <b>ABSTAIN:</b> | <b>Martin</b>                                  |

  
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Walter J. Macklin, Mayor

**ATTEST:**

  
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Richard J. Ramirez, City Manager/City Clerk