

RESOLUTION NO. 96-17

A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF EL PASO DE ROBLES
AWARDING GROUP DENTAL INSURANCE CONTRACT TO PHOENIX HOME LIFE

WHEREAS, the City maintains agreements with its employee associations and groups which provide for wages, benefits and conditions of employment, and specifically group dental insurance; and

WHEREAS, those agreements are based upon certain types and levels of benefit plan features, as well as City and worker premium payment obligations; and

WHEREAS, Phoenix Home Life has provided group dental insurance coverage to the City for the last two years; and

WHEREAS, Phoenix Home Life's service has been satisfactory and provides access to an acceptable number of North County providers; and

WHEREAS, Phoenix Home Life has proposed a premium rate increase which results in only a \$3,000.00 increase in Fiscal Year 1995/96 following a two year rate guarantee period; and

WHEREAS, the City's Health Committee has reviewed the renewal proposal, as well as other options, and has recommended said renewal; and

WHEREAS, Management has met and conferred with employee associations and groups concerning this issue and they all endorse the Health Committee's recommendation; and

WHEREAS, Executive Managers indicate that the Fiscal Year 1995/96 cost increase can be funded through operating department savings;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of El Paso de Robles hereby awards the City's group dental insurance contract to Phoenix Home Life effective March 1, 1996 for a period of one year at the rates and terms referenced herein. BE IT FURTHER RESOLVED that the Assistant City Manager is authorized to execute and administer said contract renewal.

PASSED AND ADOPTED this 20th day of February, 1996 on the following vote:

AYES: Iversen, Martin, Picanco, and Macklin
NOES: None
ABSENT: Heggarty



Walter J. Macklin, Mayor

ATTEST:


Richard J. Ramirez, City Clerk