

RESOLUTION NO. 91-29

**A RESOLUTION OF THE COUNCIL OF THE
CITY OF EL PASO DE ROBLES IN THE MATTER OF
DISCIPLINARY ACTION REGARDING DOUGLAS MANSKER**

WHEREAS, in accordance with the Personnel Rules and Regulations for the City of El Paso de Robles, Police Officer Douglas Mansker was terminated from employment with the City on January 16, 1990; and

WHEREAS, in accordance with Rule 14.02 of said Rules, the City Manager conducted an informal hearing and upheld the decision of the Police Chief to terminate Mr. Mansker's employment with the City; and

WHEREAS, in accordance with Rule 14.03, Mr. Mansker appealed the City Manager's decision to the Council; and

WHEREAS, by mutual agreement between the parties, the appeal was referred to an independent Hearing Officer for findings of fact and a recommendation to Council; and

WHEREAS, the Hearing Officer conducted a full and adequate evidentiary hearing and has submitted his report, decision and recommendation dated October 31, 1990; and

WHEREAS, this Council has fully reviewed his report, decision and recommendation, taken oral argument at a duly noticed meeting and conducted deliberations on this matter as allowed by law on February 25, 1991; and

WHEREAS, this Council has expressed some concerns regarding the appropriate administrative procedures for the receipt of evidence and processing of citations issued by police officers and is confident that these concerns will be expeditiously addressed through management and departmental review for possible improvements;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The findings of fact, conclusions and recommendation of the Hearing Officer contained in his confidential report, dated October 31, 1990, and on file with the City Manager, is hereby accepted.

2. The appeal of Douglas Mansker is hereby denied and his termination from employment as a City of El Paso de Robles police officer with an effective date of January 16, 1990, is upheld.

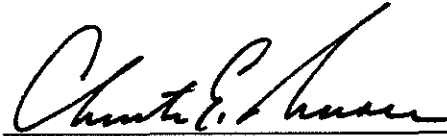
PASSED AND ADOPTED THIS 19th day of March, 1991, by the following roll call vote:

AYES: Russell, Reneau, Martin and Iversen

NOES: None

ABSENT: None

ABSTAINED: Picanco



MAYOR CHRISTIAN E. IVERSEN

ATTEST:



JERRY BANKSTON, CITY CLERK