

RESOLUTION NO.90- 180

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF PASO ROBLES
AMENDING RESOLUTION NO. 90-174 TO INCLUDE THE CITY MANAGER
CLASSIFICATION IN THE ESTABLISHMENT OF A COMPENSATION PLAN AND
RELATED EMPLOYEE BENEFITS FOR
EXEMPT EXECUTIVE CLASSIFICATIONS**

WHEREAS, the Government Code of the State of California prescribes a procedure for resolving matters regarding wages, hours and other terms and conditions of employment; and

WHEREAS, City Code Section 2.40.030(c) provides for adoption of salary or compensation by resolution.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Paso Robles, as follows:

SECTION 1. TERM.

The term of the provisions of this Resolution shall be for not less than 12 months, commencing September 30, 1990, and thereafter shall continue until modified by another resolution.

SECTION 2. COMPENSATION PLAN.

A. The salary ranges and classifications of Exempt Executive Employees shall be set forth as follows:

<u>CLASS TITLE</u>	<u>MONTHLY RATE</u>
City Librarian	\$2890 - \$3990
City Manager	\$5450 - \$7695
Director, Administrative Services	\$4115 - \$5810
Director, Community Development	\$4415 - \$6235
Director, Community Services	\$3990 - \$5635
Director, Public Works	\$4550 - \$6425
Fire Chief	\$4280 - \$6040
Police Chief	\$4445 - \$6275

B. Exempt Employees shall individually be assigned a salary within the adopted range reflecting equity adjustment which shall not exceed a total wage adjustment for all Exempt classes herein of 7.0%.

C. Exempt Employees serve at the discretion of the City Manager and shall be evaluated at least annually. These employees may, as a result of this evaluation, be eligible to receive a merit increase, of not more than 5%, within the approved salary range as established by the City Council.

D. City Manager serves at the discretion of the City Council and shall be evaluated at least annually. As a result of such an evaluation, the City Manager shall receive a merit increase of 3%.

SECTION 3. BENEFITS.

A. All benefits previously approved shall continue and shall be applied equally to all regular, full-time personnel covered by this resolution.

On motion by Councilmember Martin and seconded by Councilmember Reneau, the foregoing resolution is hereby adopted in its entirety on October 16, 1990, on the following vote:

AYES: Russell, Reneau, Picanco, Martin and Iversen
NOES: None
ABSENT: None

CITY OF EL PASO DE ROBLES



Christian E. Iversen, Mayor

ATTEST:



Jerry Bankston, City Clerk