

**RESOLUTION NO.90- 171**

**A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF PASO ROBLES  
ESTABLISHING A COMPENSATION PLAN AND  
RELATED EMPLOYEE BENEFITS FOR  
NON-REPRESENTED, PART-TIME/HOURLY CLASSIFICATIONS**

---

**WHEREAS**, the Government Code of the State of California prescribes a procedure for resolving matters regarding wages, hours and other terms and conditions of employment; and

**WHEREAS**, City Code Section 2.40.030(c) provides for adoption of salary or compensation by resolution.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Paso Robles, as follows:

**SECTION 1. TERM.**

The term of the provisions of this Resolution shall be for not less than 12 months, commencing September 30, 1990, and thereafter shall continue until modified by another resolution.

**SECTION 2. COMPENSATION PLAN.**

A. Non-represented part-time/hourly employees, shall be assigned to Salary Ranges as presented in Appendix I. The range assignments reflect a 5.5% wage adjustment, effective the first full pay period in October 1990. In addition, the salary range assignments are consistent with and implement appropriate equity adjustments to unit classifications.

**SECTION 3. BENEFITS.**

A. All benefits previously approved shall continue and be applied equally to all regular part-time/hourly personnel covered by this resolution. Seasonal and temporary part-time/hourly personnel are not eligible for benefits other than those provided by Federal or State statutes.

**APPENDIX I**

CLASSIFICATION (part-time/hourly)			SALARY OCTOBER	RANGES 1990
			STEP A	STEP B
LIBRARY AIDE		AIDE	\$5.50	N/A
LIFEGUARD		STAFF ASST I	\$5.80	\$6.30
RECREATION LDR I		STAFF ASST I	\$5.80	\$6.30
SCHOOL XING GUARD		STAFF ASST I	\$5.80	\$6.30
CADET		STAFF ASST II	\$6.35	\$6.85
RECREATION LDR II		STAFF ASST II	\$6.35	\$6.85
SWIM INSTRUCTOR		STAFF ASST II	\$6.35	\$6.85
WATER BILL SVC WKR		STAFF ASST II	\$6.35	\$6.85
ASST POOL MGR		STAFF AST III	\$7.15	\$7.65
FACILITY COORD		STAFF AST III	\$7.15	\$7.65
INTERN		STAFF AST III	\$7.15	\$7.65
POOL MGR			\$8.60	\$9.10

On motion by Councilmember Martin and seconded by Councilmember Reneau, the foregoing resolution is hereby adopted in its entirety on the following vote:

AYES: Russell, Reneau, Picanco, Martin and Iversen  
NOES: None  
ABSENT: None

this 2nd day of October, 1990.

CITY OF EL PASO DE ROBLES



Christian E. Iversen, Mayor

ATTEST:

  
Jerry Bankston, City Clerk