

RESOLUTION NO.90- 161

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF PASO ROBLES
ESTABLISHING A COMPENSATION PLAN AND
RELATED EMPLOYEE BENEFITS FOR
NON-REPRESENTED CLASSIFICATIONS**

WHEREAS, the Government Code of the State of California prescribes a procedure for resolving matters regarding wages, hours and other terms and conditions of employment; and

WHEREAS, City Code Section 2.40.030(c) provides for adoption of salary or compensation by resolution.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Paso Robles, as follows:

SECTION 1. TERM.

The term of the provisions of this Resolution shall be for not less than 12 months, commencing September 30, 1990, and thereafter shall continue until modified by another resolution.

SECTION 2. COMPENSATION PLAN.

A. Non-represented employees, shall be assigned to Salary Ranges as presented in Exhibit A. The range assignments reflect a 6.0% wage and certain benefit adjustments, effective the first full pay period in October 1990. In addition, the salary range assignments are consistent with and implement appropriate equity adjustments to unit classifications.

SECTION 3. BENEFITS.

A. All benefits previously approved shall continue and be applied equally to all permanent, full-time personnel covered by this resolution.

B. Fire Department personnel shall be paid an additional \$30.00 per quarter uniform allowance.

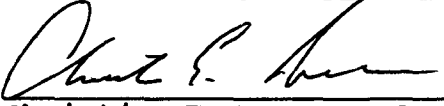
C. Fire Department personnel called back to work after completion of their normal working hours shall be paid a minimum of two (2) hours pay at rates as provided by the Fair Labor Standards Act. Call back pay shall be limited to eight (8) hours within a sixteen (16) hour period and/or twelve (12) hours within a twenty-four (24) hour period.

On motion by Councilmember Russell and seconded by Councilmember Reneau, the foregoing resolution is hereby adopted in its entirety on the following vote:

AYES:
NOES:
ABSENT:

this 24th day of September, 1990.

CITY OF EL PASO DE ROBLES



Christian E. Iversen, Mayor

ATTEST:



Jerry Bankston, City Clerk

APPENDIX A

CLASSIFICATION	RANGES 10/90
ADMIN. ACCOUNTANT	215
AIRPORT OPER MGR	243
ASSOC CIVIL ENG	240
ASSOC PLANNER	216
ASST CTY ENG	282
ASST TO CTY MGR	249
BLDG OFFICIAL	249
CITY PLANNER	251
CIVIL ENGINEER	261
EQUIP MTC SUPV	205
EXEC SECRETARY	178
FIRE ENGINEER	193
FIRE MARSHALL	253
LIEUTENANT - POL.	256
MAINT SUPT - P&S	213
PERS ANALYST	211
PERSONNEL ASST	159
REC PROG MGR	215
REC PROG SUPV	187
SECRETARY - PERS.	122
SECRETARY - RECORD.	148
SENIOR ACCOUNT CLER	149
SUPT - W/WW	237