

RESOLUTION NO. 87-78

A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF EL PASO DE ROBLES
ESTABLISHING A COMPENSATION PLAN AND
RELATED EMPLOYEE BENEFITS FOR
NON-REPRESENTED CLASSIFICATIONS

WHEREAS, the Government Code of the State of California prescribes a procedure for resolving matters regarding wages, hours and other terms and conditions of employment; and

WHEREAS, City Code Section 2.40.030(c) provides for adoption of salary or compensation by resolution.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of El Paso De Robles, as follows.

SECTION 1. TERM

The term of the provisions of this Resolution shall be for not less than 15 months commencing July 1, 1987, and thereafter shall continue until modified by another resolution.

SECTION 2. COMPENSATION PLAN

Effective July 1987, unit classifications shall be assigned to salary ranges as presented in Exhibit A to this Resolution. The range assignments reflect a 4.5% general wage adjustment, effective the first full pay period in July 1987, with an additional 1% adjustment effective the first full pay period in July 1988. In addition, the salary range assignments are consistent with and implement any equity adjustments to unit classifications.

SECTION 3. BENEFITS.

A. All benefits previously approved shall continue and shall be applied equally to all permanent, full-time personnel covered by this resolution.

B. Reimbursement for physical examinations as approved in the July 1, 1985 agreement shall be by voucher system.

On motion by Councilperson Dolan and seconded by Councilperson Ovitt, the foregoing resolution is hereby adopted in its entirety on the following vote:

AYES: Cousins, Ovitt, Dolan, Martin and Russell
NOES: None
ABSENT: None

CITY OF EL PASO DE ROBLES

BY: Nick Russell
NICK RUSSELL, Mayor

ATTEST:

Jerry Bankston
JERRY BANKSTON, City Clerk

File: Non-rep rev. CITY OF PASO ROBLES
 Comp

Classification	7/87 Assnd Range	7/88 Assnd Range	No. of Authorized Positions
Admin Accountant	175	177	1
Airport Manager	206	209	1
Associate Planner	170	172	1
Asst City Engineer	236	238	1
Asst to City Mgr	185	187	1
Building Official	185	187	1
City Librarian	197	208	1
City Manager	301	305	1
City Planner	224	224	1
Dir, Admin Svcs	268	270	1
Dir, Com Development	268	270	1
Dir, Community Svcs	212	216	1
Dir, Public Works	268	270	1
Equip Maint Spvr	169	171	1
Ex Secy/Dep City Clerk	145	147	1
Fire Chief	230	237	1
Fire Engineer	133	135	1
Fire Prevention Offcr	152	160	1
Lieutenant	218	223	1
Parks Maint Super.	176	179	1
Personnel Assistant	87	89	1
Police Chief	276	278	1
Rec Leader II	92	98	
Rec Prog Coor	182	184	1
Rec Prog Spvr	150	156	2
Senior Acct Clerk	116	118	2
Streets Superintendent	177	179	1
Wastewater Superintndnt	190	195	1
Water Superintndnt	190	195	1

File: Ptttime

CITY OF PASO ROBLES

Classification	HOURLY COMPENSATION SCHEDULE			No. of Authorized Positions
PART TIME/TEMPORARY				
ADMIN SVCS				
Water Billing Srvcs Wrkr	\$5.50		\$5.75	0.5
COMMUNITY SVCS				
Rec Leader II	\$7.79			
Rec Leader I	\$4.75		\$5.00	Seasonal
Rec Aide	\$3.50	\$3.75	\$4.00	1
Pool Manager	\$8.25		\$8.60	Seasonal
Lifeguard	\$4.75	\$5.00	\$5.50	Seasonal
With W.S.I.		\$5.50	\$6.00	
LIBRARY				
Library Aide	\$3.50	\$3.75	\$4.00	0.66
Substitute Librarian			\$7.25	
POLICE				
Cadet	\$5.00	\$5.50	\$5.75	3
School Crossing Guard	\$4.50	\$4.75	\$5.00	3
Police Reserve Officer				5
<p>\$100/month stipend upon completion of 20 hours of voluntary duty each month.</p>				
ALL DEPARTMENTS				
Intern/Aide				
High School	\$3.50	\$3.75	\$4.00	
College	\$5.00	\$5.50	\$6.00	

- Note:
1. Permanent Part-time assigned to adopted permanent classifications will earn the "A" step rate of that range.
 2. Generally, appointment to a higher pay rate will require 520 hours of service in a lower step.