

RESOLUTION NO. 860

ESTABLISHING A SALARY SCHEDULE FOR
EMPLOYEES OF THE CITY OF EL PASO DE ROBLES

BE IT AND IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO DE ROBLES, MEETING
IN REGULAR SESSION ON THIS 6TH DAY OF JULY, 1953, THAT THE FOLLOWING SALARY AND WAGE SCHEDULE
BE AND THE SAME IS HEREBY FIXED FOR THE VARIOUS EMPLOYEES OF THE CITY OF EL PASO DE ROBLES:

	BASE SALARY RATE	15% COST OF LIVING ADJUSTMENT	TOTAL SALARY RATE
CITY CLERK	75.00		75.00
ASSISTANT CITY CLERK.	275.00	48.00	316.00
TAX AND LICENSE COLLECTOR.	285.00	43.00	328.00
CITY COORDINATOR	545.00	82.00	627.00
CITY ATTORNEY.	150.00	23.00	173.00
CITY TREASURER	30.00		30.00
OFFICE TYPIST CLERK.	190.00	29.00	219.00
CITY HALL JANITOR.	75.00		75.00
EXTRA OFFICE HELP.		PER HOUR	8.25

POLICE DEPARTMENT

POLICE CHIEF:

PROBATIONARY SALARY FIRST 60 DAYS.	345.00	52.00	397.00
" " NEXT 60 DAYS.	355.00	53.00	408.00
PERMANENT STATUS AFTER 120 DAYS.	375.00	56.00	438.00

POLICE CAPTAIN:

PROBATIONARY SALARY FIRST 60 DAYS.	280.00	42.00	322.00
" " NEXT 60 DAYS.	290.00	44.00	334.00
PERMANENT STATUS AFTER 120 DAYS.	310.00	47.00	357.00

POLICE LIEUTENANT:

PROBATIONARY SALARY FIRST 60 DAYS.	270.00	41.00	311.00
" " NEXT 60 DAYS.	280.00	42.00	322.00
PERMANENT STATUS AFTER 120 DAYS.	300.00	45.00	345.00

POLICE SERGEANT:

PROBATIONARY SALARY FIRST 60 DAYS.	255.00	38.00	294.00
" " NEXT 60 DAYS.	265.00	40.00	305.00
PERMANENT STATUS AFTER 120 DAYS.	285.00	43.00	328.00

EACH PROBATIONARY SALARY ADJUSTMENT FOR THE ABOVE POLICE OFFICERS SHALL BE MADE ONLY ON WRITTEN RECOMMENDATION BY THE POLICE COMMITTEE OF THE CITY COUNCIL.

PATROLMEN AND TRAFFIC OFFICERS:

PROBATIONARY SALARY FIRST 60 DAYS.	245.00	37.00	282.00
" " NEXT 60 DAYS.	255.00	38.00	294.00
PERMANENT SALARY STATUS AFTER 120 DAYS	275.00	41.00	316.00

EACH PROBATIONARY SALARY ADJUSTMENT FOR PATROLMEN AND TRAFFIC OFFICERS SHALL BE MADE ONLY ON WRITTEN RECOMMENDATION BY THE CHIEF OF POLICE.

CROSSING GUARDS.	255.00	38.00	294.00
CROSSING GUARDS. . . (SCHOOL HOURS ONLY)	125.00	19.00	144.00
POLICE OFFICE SECRETARY.	190.00	29.00	219.00

FIRE DEPARTMENT

FIRE CHIEF	100.00	15.00	115.00
ASSISTANT FIRE CHIEF	20.00	3.00	23.00
FIRE INSPECTOR		PER HOUR	1.25

LIBRARY

LIBRARIAN.	250.00	39.00	289.00
ASSISTAN LIBRARIAN	80.00	27.00	207.00
JUNIOR LIBRARIAN (PART TIME)	95.00	14.00	109.00
LIBRARY JANITOR.	75.00		75.00

EACH SALARY ADJUSTMENT FOR LIBRARY EMPLOYEES SHALL BE MADE ONLY ON WRITTEN RECOMMENDATION OF THE LIBRARY BOARD OF TRUSTEES.

WATER DEPARTMENT

SUPERINTENDENT	350.00	53.00	403.00
BILLING CLERK.	190.00	29.00	219.00
FOREMAN.	1.45 PER HOUR	.22	1.67
UTILITY SERVICE MAN.	1.35 PER HOUR	.20	1.55
METER READER	1.35 PER HOUR	.20	1.55
COMMON LABOR	1.25 PER HOUR	.19	1.44

STREET DEPARTMENT

CITY ENGINEER.	600.00	90.00	690.00
STREET SUPERINTENDENT.	350.00	53.00	403.00
STREET FOREMAN	1.70 PER HOUR	.24	1.94
EQUIPMENT OPERATOR	1.45 PER HOUR	.22	1.67
TRUCKMAN	1.35 PER HOUR	.20	1.55
SWEEPER OPERATOR	1.35 PER HOUR	.20	1.55
SHOP MECHANIC.	1.65 PER HOUR	.24	1.89
COMMON LABOR	1.25 PER HOUR	.19	1.44

MISCELLANEOUS

CITY BUILDING INSPECTOR. . . (PART TIME) . . .	100.00	15.00	115.00
DEPUTY BUILDING INSPECTOR. . (PART TIME) . . .	40.00	6.00	46.00
PARK SUPERINTENDENT.	275.00	40.00	315.00
RECREATION DIRECTOR.	365.00	55.00	420.00
PARKING METER COLLECTOR AND SERVICE MAN. . . .	265.00	41.00	306.00
POUND KEEPER. (PART TIME) . . .	125.00	19.00	134.00
GARBAGE DUMP CARETAKER	45.00	5.00	50.00
SEWER FARM CARETAKER (PART TIME) . . .	75.00	10.00	85.00

CASUAL EMPLOYMENT IN ANY DEPARTMENT REQUIRING SPECIALIZED SERVICES, SEASONAL EMPLOYMENT AND ANY CLASSIFICATION FOR DAY LABOR NOT COVERED ABOVE SHALL BE PAID AT THE RATE RECOMMENDED BY THE DEPARTMENT HEAD NOTED ON THE ORIGINAL EMPLOYMENT RECORD AND APPROVED BY THE CITY COORDINATOR.


THE CITY COUNCIL MAY AMEND ANY SCHEDULE OF ESTABLISHED SALARIES OR COST OF LIVING INDEX LISTED HEREIN OR ESTABLISH A BASE SALARY FOR ANY NEW POSITIONS CREATED BY DULY PASSED MOTION WITH REFERENCE TO THIS RESOLUTION.

BE IT FURTHER RESOLVED THAT THE SALARY RATES AND SCHEDULES AS ESTABLISHED HEREIN SHALL
 PAYMENT
 BECOME EFFECTIVE AS OF JULY 1, 1953, AND ANY SALARY/HERETOFORE MADE ON EARNINGS AFTER SAID DATE SHALL BE ADJUSTED ON A RETROACTIVE BASIS FROM SAID DATE TO ALL EMPLOYEES IN THEIR RESPECTIVE SCHEDULES.

ADOPTED AND PASSED THIS 6TH DAY OF JULY, 1953.

ATTEST:


 CITY CLERK


 MAYOR