

RESOLUTION NO. 784

ESTABLISHING A SALARY SCHEDULE FOR
EMPLOYEES OF THE CITY OF EL PASO DE ROBLES

BE IT AND IT IS HEREBY RESOLVED by the City Council of the City of El Paso de Robles, meeting in regular session on this 7th day of July, 1952, that the following salary and wage schedule shall be and the same is hereby fixed for the various employees of the City of El Paso de Robles:

	Base Salary Rate	10% Cost of Living Adjustment	Total Salary Rate
City Clerk.....	75.00		75.00
City Coordinator.....	425.00	42.50	467.50
Assistant City Clerk.....	215.00	21.50	235.50
Tax and License Collector.....	285.00	28.50	313.50
City Attorney.....	150.00	15.00	165.00
City Judge.....	215.00	21.50	235.50
City Hall Janitor.....	60.00	6.00	66.00
City Treasurer.....	30.00		30.00

POLICE DEPARTMENT

Police Chief:

Probationary salary first 60 days.....	345.00	34.50	379.50
" " next 60 days.....	355.00	35.50	390.50
Permanent status after 120 days.....	375.00	37.50	412.50

Police Captain:

Probationary salary first 60 days.....	280.00	28.00	308.00
" " next 60 days.....	290.00	29.00	319.00
Permanent status after 120 days.....	310.00	31.00	341.00

Police Lieutenant:

Probationary salary first 60 days.....	270.00	27.00	297.00
" " next 60 days.....	280.00	28.00	308.00
Permanent status after 120 days.....	300.00	30.00	330.00

Police Sergeant:

Probationary salary first 60 days.....	255.00	25.50	280.50
" " next 60 days.....	265.00	26.50	291.50
Permanent status after 120 days.....	285.00	28.50	313.50

Each probationary salary adjustment for the above police officers shall be made only on written recommendation by the Chairman of the Police Committee.

Patrolmen and Traffic Officers:

Probationary salary first 60 days.....	245.00	24.50	269.50
" " next 60 days.....	255.00	25.50	280.50
Permanent status after 120 days.....	275.00	27.50	302.50

Each probationary salary adjustment for patrolmen and traffic officers shall be made only on written recommendation by the Chief of Police.

POLICE DEPARTMENT
Cont'

Crossing Guards.....	255.00	25.50	280.50
Crossing Guards....(Part time).....	125.00	12.50	137.50
Police Officer Clerk.....	190.00	19.00	209.00

FIRE DEPARTMENT

Fire Chief.....	50.00	5.00	55.00
Assistant Fire Chief.....	20.00	2.00	22.00

LIBRARY

Librarian.....	250.00	25.00	275.00
Assistant Librarian.....	175.00	25.00	200.00
Assistant Librarian....(part time).....	70.00	5.00	75.00
Library Janitor.....	40.00	4.00	44.00

Each salary adjustment for Library employees shall be made only on written recommendation of the Library Board of Trustees.

WATER DEPARTMENT

Superintendent.....	300.00	30.00	330.00
Assistant Superintendent.....	275.00	27.50	302.50
Utility Service Man.....	250.00	25.00	275.00
Meter Reader.....	250.00	25.00	275.00
Office Clerk.....	190.00	19.00	209.00

OTHER

City Engineer.....	600.00	60.00	660.00
City Inspector.....(part time)...	100.00	10.00	110.00
Deputy Inspector.....(part time)...	40.00	4.00	44.00
Street Superintendent.....	350.00	35.00	385.00
Corporation Shop Mechanic.....	275.00	27.50	302.50
Garbage Dump Caretaker.....	45.00	4.50	49.50
Sewer Farm Caretaker.....	75.00	7.50	82.50
Park Superintendent.....	275.00	27.50	302.50
Parking Meter Service Man.....	265.00	26.50	291.50
Pound Keeper.....(part time)...	125.00	12.50	137.50

DAY LABOR

----- Hourly Rates-----

Street Department Foreman.....	1.55	.155	1.705
Equipment Operators.....	1.45	.145	1.595
Truckman.....	1.35	.135	1.485
Sweeper Operator.....	1.35	.135	1.485
Common Labor.....	1.25	.125	1.375

Casual employment in any department requiring specialized services or any classification of day labor shall be paid at the rate recommended by the department head noted on the original employment record.

BE IT FURTHER RESOLVED that the salary rates and schedules as established herein shall become effective as of July 1, 1952, and any salary payment heretofore made on earnings after said date shall be adjusted on a retroactive basis from said date to all employees in their respective brackets.