



# Council Agenda Report

**From:** Thomas Frutchey, City Manager  
**Subject:** Appointment of Ty Lewis as Police Chief  
**Date:** April 3, 2018

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## Facts

1. Paso Robles Municipal Code Section 2.28.050 (A) establishes that the City Manager is empowered to appoint all officers and employees of the City, except that Department Head appointments are to be confirmed by the City Council.
2. In January 2018, Chief Burton announced his retirement, effective this July. As a result, the City initiated a recruitment for a replacement Chief. Because the City has several capable internal candidates, the City undertook an internal recruitment.
3. That recruitment was recently completed, and Commander Lewis was selected to become Chief upon the effective date of Chief Burton's retirement.
4. Commander Ty Lewis started with the City as a Police Officer in 2002, after having served as an Officer in both Porterville and Bakersfield. Ty was promoted to Police Sergeant in 2005, to provisional Police Lieutenant in 2007, and received a regular Police Lieutenant appointment in 2008. The classification was retitled to Commander this year.
5. Ty has served with distinction in all of these roles. During this period, some of his notable successes and contributions have included:
  - Managing all departmental functions at one time or another, including Patrol, Support Services (including Detectives and Special Enforcement Team), Records, Dispatch, Property and Evidence, and Training.
  - Developing a new massage ordinance
  - Building the new Patrol vehicle fleet
  - Facilitating the Medical Marijuana Task Force, leading to a complete set of recommendations to the City Council.
  - Serving as the department's Public Information Officer
  - Participating and taking a leadership role on a number of interdepartmental and inter-jurisdictional projects.
6. During this time, Commander Lewis earned his Master's Degree and attended the 18-month POST Command College.
7. In the periodic absences of Chief Burton, Ty has served capably as Acting Police Chief.
8. Ty's new role as Police Chief will create a vacancy in one of the two Commander positions. It will be critical to fill this position as soon as possible.

## Options

1. Take no action;
2. Confirm the appointment of Ty Lewis as Police Chief;
3. Provide alternative direction to the City Manager.

## Analysis and Conclusions

Chief Burton took over as Chief at a very critical time for the department and has served the department and the community at the highest possible level. He has definitely set the bar high. Given Commander

Lewis's broad knowledge and skills in Police leadership and management, he provides the full range of capabilities necessary to assume the Chief's position. I have every confidence that Ty will move the department forward and ably serve our community as Chief.

**Fiscal Impact**

None. No reclassifications or other position changes are necessary to accomplish this transition.

**Recommendation**

Confirm the appointment of Ty Lewis as Police Chief, effective July 15, 2018.

**Attachments**

1. Ty Lewis's résumé.

# Ty D. Lewis

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## Executive Summary Innovative | Ardent | Interpersonal

A skilled police administrator with broad experience leading and managing the various and diverse aspects of a municipal police department.

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### Education

#### Master of Science, Administration

California State University Bakersfield – Bakersfield, CA

#### Bachelor of Science, Business Management

University of Phoenix – Bakersfield, CA

#### Vocational Teaching Credential

University of California Los Angeles

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### Professional Experience

**City of Paso Robles – Paso Robles, CA**  
**Paso Robles Police Department**

**2002 – Present**

- Commander (2007 – Present)

I am an advisor to the Chief of Police, serving as a second-in-command. In the chief's absence, I serve as the department's acting police chief. I help manage and administer the police department's approximately \$10 million annual budget. I formulate, present, and institute long-range plans, policies, and procedures to meet the changing needs of a police department serving a community of approximately 32,000.

As a member of the Police Chief's administrative team, I regularly work with other city department administrators to develop and revise programs and initiatives to address community needs. I have considerable experience leading, organizing and facilitating community discussions, events, and diverse working groups to address pressing public safety matters. Most recently, I helped formulate successful public safety policies related to medical cannabis, massage therapy, and homelessness.

I serve as the department's Public Information Officer, assuring local news media have available information pertaining to public safety and police activities. I research, evaluate, and recommend technology aimed at reducing crime rates, apprehending criminals, and improving safety for officers and the public. I investigate and administer personnel matters within my chain of command.

As a command officer for the Paso Robles Police Department I have had the great opportunity to lead and manage a number of specialized divisions:

- Investigations/Training Bureau Commander (Present)

I currently lead and manage all Investigations Bureau, Property and Evidence, Training and Support Services personnel; directing the daily activities of (1) communications/records supervisor, (3) investigators, (1) training coordinator, (4) records personnel, and (8) full-time dispatchers. I direct all department training to assure compliance with state mandates and standards. I develop and direct daily training in conjunction with professional risk management specialists to address litigation trends, while communicating policy guidance to all sworn employees. I act as a department liaison to the various law enforcement professionals throughout San Luis Obispo County.

- Patrol Division Commander (2007 – 2010; 2016 – 2017)

I previously lead and directed the uniformed patrol functions of the department, including 24-hour response to the initial investigation of crimes and incidents, traffic enforcement, community policing programs, and other specialized programs such as the department's K-9 and Traffic units. I provided on-scene command supervision at major crimes and incidents and evaluated emergency situations, determining appropriate response and strategy. I prepared evaluations for (6) police sergeants and reviewed the evaluations of 20+ patrol officers.

- Sergeant (2005 – 2007)

My duties consisted of conducting patrol officer briefings, inspecting the equipment and appearance of officers, performing patrol activities, supervising training, scheduling, and evaluating officers.

- Detective (2003 – 2005)
- Patrol Officer (2002 – 2003)

**City of Bakersfield – Bakersfield, CA  
Bakersfield Police Department**

**2000 – 2002**

- Patrol Officer

**City of Porterville –Porterville, CA  
Porterville Police Department**

**1996 – 2000**

- Detective (1998 – 2000)
- S.R.O / Gang Officer (1997 – 1998)
- Patrol Officer (1996 – 1997)

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**Professional Organizations and Affiliations**

California Police Chief's Association – Associate Member  
California Peace Officers Association – Legal Advisors Region VII Chair  
California Peace Officers Association – Past Region VII Chair  
RISE (North County Woman's Shelter & Resource Center) – Board Member  
Rotary Club of Paso Robles  
Sexual Assault Recovery and Prevention – Past Chair, Board Member  
Santa Lucia Regional Occupation Program– Past Vocational Instructor  
Paso Robles Police Officer's Association – Past President

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**Professional Development**

P.O.S.T. Executive Development  
P.O.S.T. Command College, Class 60  
P.O.S.T Management Certificate  
P.O.S.T Supervisory Certificate  
P.O.S.T Intermediate Certificate  
P.O.S.T Basic Certificate  
IACP Leadership in Police Organizations (West Point Model)

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**Professional References**

Available Upon Request