



Council Agenda Report

From: Meg Williamson, Assistant City Manager
Subject: Memorandum of Understanding with Professional Firefighters (IAFF, Local 4148)
Date: October 17, 2017

Facts

1. The Paso Robles Professional Firefighters' (IAFF, Local 4148) Memorandum of Understanding (i.e., labor agreement) was set to expire December 2016. Discussions with IAFF representatives to extend their labor agreement have been occurring in good faith since October 2016.
2. After multiple meetings, it appears we may have reached a tentative agreement. However, at the time this agenda was published, the IAFF employee membership has not had the chance to vote on the full terms of the Memorandum of Understanding (MOU).
3. If agreement is reached this item can proceed for City Council action, and a detailed staff report with the full MOU will be provided prior to the October 17th City Council meeting. If agreement is not reached, the City and IAFF will continue to meet and confer.
4. In order for the Council to be able to approve the MOU on Tuesday, October 17, the general recommendation must be publicized at least 72 hours in advance, so the public is aware of the intended action, and can attend the Council meeting or otherwise provide input to the Council, if they choose.
5. The options, analysis and conclusions, fiscal impact, resolution, and MOU itself will be developed and circulated separately, as soon as possible.

Recommendation

Contingent on the IAFF's confirmed agreement, approve a resolution authorizing the City Manager to execute a Memorandum of Understanding with the Paso Robles Professional Firefighters (IAFF, Local 4148) and appropriate the necessary funds. (Note: the specific details will be spelled out when available, so that the Council can take as detailed an action as it wishes.)