

TO: Thomas Frutchey, City Manager

FROM: Meg Williamson, Assistant City Manager

SUBJECT: Employee Group Dental and Vision Insurance Contracts

DATE: August 2, 2016

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NEEDS: For City Council to authorize extension of the City's Group Dental and Vision Insurance Contracts for an additional year.

FACTS:

1. The City's contract with Delta Dental for dental insurance is scheduled to expire on December 31, 2016.
2. The City's contract with California State Association of Counties – Excess Insurance Authority (CSAC-EIA) is scheduled to expire on December 31, 2016.
3. All employee labor groups have access to these dental and vision plans per their labor contracts.
4. There is no change in the premium renewal rates for either contract for 2017.

ANALYSIS &

CONCLUSION: There is no change in the cost for either the Dental or the Vision Plan in the coming year. These plans are consistent with the agreed upon contracts maintained with City employees.

POLICY

REFERENCE: Employee Group Labor Contracts.

FISCAL

IMPACT: Renewal of these contracts has no net effect on the City's adopted budget.

OPTIONS: For the City Council to:

- a. Authorize the City Manager to extend the Delta Dental contract and the CSAC-EIA Vision Contract through December 31, 2017.
- b. Amend, modify or reject the above option.