

# City of El Paso de Robles



## CERTIFICATE OF RECOGNITION

*presented to*

**Martha Cowan**

For her Dedication and Commitment for the Successful Implementation  
of the City's New Payroll System.

Thank you for your hard work and determination in completing a very long, detailed project,  
but one that benefits all City Staff.

*IN WITNESS WHEREOF, on this 5<sup>th</sup> Day of April, 2016,  
I have hereunto set my hand and caused the Seal of the City of Paso Robles to be affixed.*

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*Thomas Frutchey, City Manager  
City of El Paso de Robles*

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*Steven W. Martin, Mayor  
City of El Paso de Robles*



# City of El Paso de Robles



## CERTIFICATE OF RECOGNITION

*presented to*

**Theresa Variano**

For her Dedication and Commitment for the Successful Implementation  
of the City's New Payroll System.

Thank you for your hard work and determination in completing a very long, detailed project,  
but one that benefits all City Staff.

*IN WITNESS WHEREOF, on this 5<sup>th</sup> Day of April, 2016,  
I have hereunto set my hand and caused the Seal of the City of Paso Robles to be affixed.*



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*Thomas Frutchey, City Manager  
City of El Paso de Robles*

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*Steven W. Martin, Mayor  
City of El Paso de Robles*