

TO: James L. App, City Manager
FROM: Meg Williamson, Assistant City Manager
SUBJECT: Employee Vision Insurance Contract
DATE: June 17, 2014

NEEDS: For the City Council to consider extension of the City's EIA Vision Program.

FACTS:

1. The City contracts for employee Vision insurance through the California State Association of Counties – Excess Insurance Authority (CSAC-EIA).
2. The current 2-year contract will be expiring on December 31, 2014.
3. The CSAC-EIA insurance program is a directed joint powers authority (JPA) comprised of California public agencies.
4. CSAC-EIA proposes a two-year contract extension at no change to the premium rates.

ANALYSIS &
CONCLUSION: The benefit of a directed JPA, is that those employers in the “pool” share the risk and exercise purchasing power (volume discounts). The result is typically both lower premiums and a “smoothing” of premium increases over time, making contract management and budgeting more predictable. The EIA Vision Program continues to provide cost stability for a reliable set of services. .

POLICY
REFERENCE: Employee Group Labor Contracts.

FISCAL
IMPACT: Per City labor contracts, the City covers the cost of a Vision Program for its employees. There are no cost increases associated with renewal.

OPTIONS:

- a. For the City Council to adopt Resolution No. 14-XXX authorizing the City Manager to execute a 2-year contract extension for the EIA Vision Program as provided for in current employee contracts; or
- b. Amend, modify or reject the above option.

Attachments:

1. Resolution approving extensions of CSAC-EIA Vision Program contract

RESOLUTION NO. 14-XXX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASO ROBLES AUTHORIZING A 2-YEAR EXTENSION OF THE EMPLOYEE
CSAC-EIA VISION PROGRAM

WHEREAS, per City employee labor contracts the City covers the cost of a Vision Program for its employees; and

WHEREAS, the City's contract for the employee Vision Program is with the California State Association of Counties Excess Insurance Authority (CSAC-EIA); and

WHEREAS, the City's current two-year contract with CSAC-EIA for the Vision Program will be expiring December 31, 2014; and

WHEREAS, CSAC-EIA has provided a renewal proposal for a two-year contract extension at no change in premium rates; and

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of El Paso de Robles that the City Manager shall execute a two-year contract extension for the employee EIA Vision Program effective January 1, 2015.

PASSED AND ADOPTED by the City of El Paso de Robles this 17th day of June 2014 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Duane Picanco, Mayor

Caryn Jackson, Deputy City Clerk