

CITY COUNCIL RESOLUTION NO. 13-xxx

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EL PASO DE ROBLES
APPROVING REQUEST BY CITY MANAGER TO DEFER SALARY ADJUSTMENT

WHEREAS, the City Manager Employment Contract between the City and James L. App, dated January 7, 2002, as amended by the First Amendment, dated September 21, 2004, and as further amended by the Second Amendment, dated September 6, 2011 (collectively, the "Contract") requires the City Council to conduct an annual review of the City Manager's performance each year during the term of the Contract; and

WHEREAS, the Contract provides for annual salary adjustments to the base salary for the City Manager on September 1 of each year, based on several criteria; and

WHEREAS, between 2007 and 2012, the City Manager requested that his salary adjustments be deferred due to the recession and because all other City employees had agreed to a deferral of their pay increases due to budgetary constraints; and

WHEREAS, all City employees, including the City Manager, received their deferred pay increases effective July 1, 2012; and

WHEREAS, the City Council has conducted its annual review of the City Manager's performance in accordance with the provisions of the Contract and desires that he continue as City Manager; and

WHEREAS, although the City's fiscal condition has improved slightly, the City Manager has requested that the annual salary adjustment provided in his Contract be deferred for 2013-14;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF EL PASO DE ROBLES DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. Based on the annual review of the City Manager's performance recently conducted by the City Council, the City Council hereby acknowledges that the City Manager is entitled to an increase in salary to \$180,020 annually. However, based on the City Manager's offer, the City Council approves the deferral of the City Manager's salary increase for 2013-14.

PASSED AND ADOPTED this 3rd day of September, 2013 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Duane Picanco, Mayor

ATTEST:

Caryn Jackson, Deputy City Clerk