

City of El Paso de Robles

PROCLAMATION

“Freedom from Bullies Week”
October 14 – 20, 2012

WHEREAS, *the City of Paso Robles has an interest in promoting the social and economic well-being of its employees and citizens; and*

WHEREAS, *that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free environments; and*

WHEREAS, *surveys and studies have documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and*

WHEREAS, *abusive work environments can create costly consequences for employers, including reduced productivity, absenteeism, turnover, employee health-related expenses and if left unchecked, costly litigation; and*

WHEREAS, *protection from abusive work environments should apply to every worker, and not limited to legally protected class status based only on race, color, gender, national origin, age, or disability;*

NOW, THEREFORE, BE IT RESOLVED *that I, Duane Picanco, by virtue of the authority vested in me as Mayor, and speaking on behalf of the entire City Council, formally designate October 14 – 20, 2012, as “Freedom from Bullies Week”.*

*IN WITNESS WHEREOF, on this 2nd of October, 2012,
I have hereunto set my hand and caused the Seal of the
City of Paso Robles to be affixed.*



Duane Picanco

*Duane Picanco, Mayor
City of El Paso de Robles*