

TO: James L. App, City Manager
FROM: Robert Burton, Acting Chief of Police
SUBJECT: Re-establishment of a Volunteer Reserve Police Officer Program
DATE: June 19, 2012

NEEDS: For the City Council to consider resolution 12-XXX to re-establish a volunteer Reserve Police Officer Program

FACTS:

1. On July 17, 2007, the City allocated funding to convert the volunteer Reserve Police Officer Program to one of paid, part-time, hourly employees.
2. Since 2007, the Police Department experienced significant staffing reductions due to economic conditions. A large percentage of these staffing reductions occurred through the retirement of full time police officers / sergeants.
3. Some recent retirees were productively engaged as reservists allowing the Department to retain experienced officers on a part time basis.
4. The California Public Employees Retirement System (CalPERS) recently enacted amendments governing employment of CalPERS retirees. The City, along with the City attorney, reviewed the City's practices and implemented appropriate changes with regard to employment of CalPERS retired annuitants. While CalPERS retired annuitants cannot be employed by the City beyond the maximum limits set by the Government Code, they can volunteer their time for an unlimited duration.
5. Based on the Police Department's current staffing levels there is a need to retain the experience and assistance of retired annuitants in a volunteer capacity.
6. There are unique business expenses for reserve police officers such as uniforms and equipment expenses. Expenses reimbursement in the form of a \$250.00 monthly stipend is reasonable.
7. City Council action is required for setting wage rates and classifications for new or reestablished positions.

ANALYSIS &

CONCLUSION: In 2007, the City allocated funding to convert the volunteer Reserve Police Officers to paid, part-time hourly employees. The City has productively engaged recent retirees during times of reduced staffing. Recent information from CalPERS indicated the City should not employ CalPERS retired annuitants beyond the maximum limits set by the Government code

Re-establishing the volunteer Reserve Police Officer Program framework and stipend structure will allow retired CalPERS annuitants to volunteer their time and expertise within the Police Department. Re-establishment of the volunteer Reserve Police Officer Program, in addition to the current paid Reserve Police Officer Program, is expected to pointedly increase and enhance public safety resources.

POLICY

REFERENCE: Personnel Rules and Regulations.

FISCAL

IMPACT: Costs of the program are within established budget parameters.

OPTIONS:

- a. Adopt Resolution No. 12-xxx approving the stipend Volunteer Reserve Police Officer Program for retired CalPERS annuitants while retaining the current paid Reserve Police Officer Program.
- b. Amend, modify, or reject the above option.

RESOLUTION NO. 12-XXX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PASO ROBLES RE-
ESTABLISHING A VOLUNTEER RESERVE POLICE OFFICER PROGRAM

WHEREAS, On July 17, 2007, the City allocated funding to convert the volunteer Reserve Police Officer Program to one of paid, part-time, hourly employees; and

WHEREAS, Since 2007, the Police Department experienced significant staffing reductions due to economic conditions. A large percentage of these staffing reductions occurred through the retirement of full time police officers / sergeants; and

WHEREAS, Some recent retirees were productively engaged as reservists allowing the Department to retain experienced officers on a part time basis; and

WHEREAS, The California Public Employees Retirement System (CalPERS) recently enacted amendments governing employment of CalPERS retirees. The City, along with the City attorney, reviewed the City's practices and implemented appropriate changes with regard to employment of CalPERS retired annuitants. While CalPERS retired annuitants cannot be employed by the City beyond the maximum limits set by the Government Code, they can volunteer their time for an unlimited duration; and

WHEREAS, Based on the Police Department's current staffing levels there is a need to retain the experience and assistance of retired annuitants in a volunteer capacity; and

WHEREAS, There are unique business expenses for reserve police officers such as uniforms and equipment expenses. Expenses reimbursement in the form of a \$250.00 monthly stipend is reasonable; and

WHEREAS, City Council action is required for setting wage rates and classifications for new or reestablished positions.

NOW, THEREFORE, BE IT HEREBY RESOLVED that the City Council of the City of El Paso de Robles does hereby re-establish a volunteer Reserve Police Officer Program and an associated stipend of \$250 for volunteer Reserve Police Officers.

PASSED AND ADOPTED by the City Council of the City of Paso Robles this 19th day of July 2012 by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

Duane Picanco, Mayor

ATTEST:

Caryn Jackson, Deputy City Clerk